

Date : 25.04.2024

Dear Applicants,

Bal Pharma Limited is committed to a fair and transparent recruitment process. We have recently been made aware of potential scams targeting job seekers, and we want to ensure you have a safe experience applying for positions at our company.

Bal Pharma Limited does NOT charge fees for applications, interviews, background checks, document verification or any other stage of the recruitment process.

Beware of fraudulent activity:

- **Upfront payment requests:** If someone is inducing for any payments related to employment or job offer or interview at Bal Pharma Limited, **it's a scam.**
- **Unrealistic offers:** Be cautious of positions that seem too good to be true, with unusual salaries or benefits offered immediately, **it's a scam.**
- **Suspicious communication:** If you're contacted for a job opening/arranging for an interview or document verification through any kind of channels , **it's a scam.**
- **Placement Agency:** We do not outsource our employment system directly or indirectly through external agencies.

If you encounter such type of activity:

- **Report it immediately:** contact our HR & Legal department directly at hr@balpharma.com & legal@balpharma.com to report any fraudulent attempts.

We appreciate your understanding and look forward to receiving your application through our legitimate channels.

Sincerely,

For Bal Pharma Limited

Archana Dubey
EVP - Human Resources